

COMPANY CULTURE FACT SHEET



ABOUT US

We are a technology-enabled solutions firm helping biopharma companies face and conquer their biggest challenges. Our interconnected products and services are built on a foundation of technology and data. Each of our offerings has been refined through decades of experience in consulting, biopharma, commercial, medical, digital, and data science roles, which are designed to address the challenges that rare and specialty disease companies face.

OUR FOUNDATION

At Ambit, we appreciate and acknowledge the challenges of building an effective culture with a fully remote team, so we've engaged the whole company in exercises to help define the most important elements. Developed on a foundation of expertise, ingenuity, and compassion, we're cultivating an environment that promotes deep domain knowledge and diverse skills, creative problem-solving, and thoughtful consideration for our clients, patients, and each other.

Pillars for Success

Given the specialized nature of rare disease, Ambit was founded on the belief that establishing an inclusive and engaging culture will be critical to our overall success. To do so, we've created three pillars to sit upon our foundation and span across all aspects of the organization: How We Work, How We Feel, and How We Grow.

COMMON PURPOSE

To deliver exceptional and recognizable customer and employee experiences. Here's how:

EXPERTISE

Deep domain knowledge and diverse skill sets



INGENUITY

Commitment to making the impossible possible



COMPASSION

Caring for our clients, patients, and each other









How We Work

-  Collaboratively
-  Creatively
-  Transparently
-  Respectfully
-  With agility
-  With excellence
-  With accountability

How We Feel

-  Empowered
-  Trusted
-  Valued
-  Energized
-  Engaged
-  Included
-  Connected

How We Grow

-  We value meritocracy
-  We take risks
-  We overcome obstacles
-  We share our learnings
-  We provide timely feedback
-  We make a difference on our teams and in our communities

Striking a Balance

United by a mission that aims to make a positive impact on those affected by rare and specialty diseases, as well as strengthening our commitment to each other, our pillars are more than a series of words. Below are just a few of the initiatives we're implementing:

 <h3>How We Work</h3>	 <h3>How We Feel</h3>	 <h3>How We Grow</h3>
<ul style="list-style-type: none">  Through our "Geotracking" program, team members from around the country (or world) have the opportunity to meet in person when traveling to cities where other colleagues are located.  Our colleagues are given the opportunity to work cross-functionally.  We've established "Project After Action" reviews to explore and evaluate ways in which we can enforce good habits and improve how we work together in order to deliver excellence on each and every project. 	<ul style="list-style-type: none">  Employees receive a monthly internal newsletter that highlights important and fun initiatives happening within the organization.  We encourage teammates to give shout-outs and recognition for great work during our company-wide meetings.  Our Culture Team organizes informal "Coffee Chats" for colleagues to get to know each other outside of work. 	<ul style="list-style-type: none">  Each of our colleagues is equipped with a professional development manager and goal-setting initiatives that encourage growth and development.  We've established an in-depth review process that allows employees and their managers to provide performance feedback and explore opportunities for growth.  We fully recognize when employees are ready to grow in their careers by providing promotions when they're deserved.

We strive to find a balance between professional excellence, fun, and a little bit of friendly competition. We've implemented a Fun Committee that plans company-wide events each quarter (think BINGO and candle-making). Throughout the year, we also host book clubs, team exercise competitions, NFL Fantasy Football leagues, and NCAA Basketball bracket challenges (just to name a few)! The best part? Each challenge ends with a donation to or extended support of an organization in the rare or specialty disease space.

WHY WE LOVE AMBIT



"The culture is second to none, with a strong emphasis on collaboration and open communication."

—Anonymous employee, Glassdoor



"The leadership team understands that investing in their employees is key to the success of the company, and they go above and beyond to provide resources and support for personal growth."

—Anonymous employee, Glassdoor

The talent is here. The growth here.
The solution is here.

[Learn more.](#)



AMBIT

THE SOLUTION IS HERE.

